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ORDER NO. 200 OF 2003  
D A T E : 01-11-2003

The following Lecturers of Physics Department who have completed three (03) years on temporary basis are placed on Probation for One Year with effect from the dates shown against each and may be extended at the discretion of the Competent Authority:-

S.No	Name	Date of joining	Date of completion of 03 years of temporary service	Date of placement on Probation for One Year
01	Prince Ahmad Banai	22-04-2000 (A.N)	22-04-2003	23-04-2003
02	Dr M.S.Shah	20-04-2000 (F.N)	19-04-2003	20-04-2003
03	Dr Mohd Ikram	13-05-2000 (F)	12-05-2003	13-05-2003

During their Probation Period they will not be allowed to apply for any outside job.

The appointing authority reserve the right to terminate the services of the above employees by three months notice or by payment of three months salary in lieu thereof, if on Medical grounds their retention in service are considered undesirable.

Their services can be terminated on the grounds of re-arrangement or economy by giving them six months notice or on payment of six months salary in lieu thereof.

The above employees of the Institute may terminate their engagement by giving to their appointing authority three months notice provided that their appointing authority may either reduce their period or call upon them to continue till the end of Academic Session in which the notice period have been received.

By order

*Sy*  
04/11/03  
Registrar

No. NIT/REG/2003/4200-4204

Dated:- 04- 11- 2003

Copy to:-

1. Head, Physics Department, NIT, Srinagar
2. Deputy Registrar (Account).
3. All Concerned for information please.
4. All concerned personal files.

*Done Enclosed*  
*15/11/2003*